

IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF NEW MEXICO

FILED  
UNITED STATES DISTRICT COURT  
DISTRICT OF NEW MEXICO

PHIL BUNDY,

Plaintiff,

04 MAY 12 PM 3:35  
CLERK-ALBUQUERQUE

v.

No. 02-CV-1460 JC/ACT

BERNALILLO PUBLIC SCHOOLS  
BOARD OF EDUCATION, a New Mexico  
public school district, DR. GARY DWYER,  
Superintendent of the Bernalillo Public Schools  
both in his individual and official capacities, and  
CLARENCE GRIEGO, Athletic Director for  
Bernalillo Public Schools. both in his individual and  
official capacities,

Defendants.

**PLAINTIFF'S MOTION AND MEMORANDUM IN SUPPORT  
OF MOTION TO AWARD ATTORNEYS' FEES AND EXPENSES**

Plaintiff, Phil Bundy, moves this Court to award attorneys' fees to Madison, Harbour, Mroz & Brennan, P.A., in the amount of \$29,450.00 and litigation costs and expenses in the amount of \$5,641.10. Plaintiff is entitled to an award of attorneys' fees and expenses under 42 U.S.C. § 1988, and the agreement reached at mediation in this matter before the Honorable Robert Hayes Scott, which is incorporated herein by reference.

**BACKGROUND**

This case arises from the retaliatory discharge of Phil Bundy as the girls' softball coach at Bernalillo High School. This discharge was in retaliation for Mr. Bundy's complaints about the School District's violation of Title IX. Mr. Bundy was fired as the girls' softball coach at the end of the Spring season of 2001, despite his team having won the first district softball championship at Bernalillo High School in the history of the school in that season. Prior to his

termination, Mr. Bundy had never received any type of negative counseling or negative evaluation from the Athletic Director in the three years as the head coach. After Mr. Bundy filed grievances and complaints with both the Bernalillo Public School Board and the United States Department of Education, Office for Civil Rights, he suffered further retaliation by various tortious acts of the Defendants interfering with his attempts to obtain other coaching positions. Mr. Bundy further suffered a violation of his rights to free speech under both the First Amendment to the United States Constitution and the analogous portion of the New Mexico Constitution, in addition to violations of both his substantive and procedural due process rights under the Fifth and Fourteenth Amendments to the United States Constitution and the analogous provisions of the New Mexico Constitution.

Pursuant to the settlement agreement reached on October 20, 2003, defendants have stipulated that plaintiff is a prevailing party in this action and therefore is entitled to reasonable attorneys fees and costs and expenses and applicable gross receipts tax, to date. Defendants reserved the right to contest the reasonableness and necessity of certain fees or expenses or plaintiff's counsel's requested hourly rate.

The fees and expenses in dispute were reasonably and necessarily incurred by plaintiff's counsel and are compensable pursuant to 42 USC section 1988.

Defendants do not concur in this motion and accordingly, pursuant to the local rules of this court plaintiff's memorandum brief in support of this motion is filed herein.

Also file in support of this motion, and attached as exhibits are the following:

1. Affidavit of plaintiff's counsel, the undersigned;
2. Affidavit of Linda Vanzi, Esq.
3. Documentation of plaintiff's counsel's time and costs and/or expenses and

applicable gross receipts tax.

### **LAW AND AVAILABILITY OF ATTORNEY'S FEES AND EXPENSES**

After undertaking the majority of the pre-trial discovery necessary for trial of this case and defending against a Motion to Dismiss this claim, this matter was resolved in mediation before the Honorable Robert H. Scott. As part of the agreement reached at that mediation and in a subsequent document executed by the parties, Defendants have promised to pay reasonable and necessary attorneys' fees and associated litigation costs and expenses, but reserved the right to litigate the reasonableness on amount of such fees or costs and expenses of litigation. Prevailing plaintiffs on Section 1983 claims are entitled to fees and related expense under 42 U.S.C. § 1988, the general statute for recovery of civil rights related fees and expenses. In particular, the statute provides:

- (b) In any action or proceeding to enforce a provision of sections 1981, 1982, 1983 ... the court, in its discretion, may allow the prevailing party, other than the United States, a reasonable attorneys' fee as part of the costs."

Plaintiffs demonstrate their entitlement to fees and expenses in that (1) they are the prevailing parties; and (2) the fee requests are reasonable. Hensley v. Eckerhart, 461 U.S. 424, 433 (1983).

In this case, no money was paid to Mr. Bundy in settlement, but as noted above, Defendants stipulated as part of the mediation agreement that he was a prevailing party entitled to an award of fees and costs. Tenth Circuit and U.S. Supreme Court case law allow for the full recovery of reasonable attorneys' fees no matter how much or how little monetary damages the Plaintiffs receive. This case law also expressly rejects the argument that fees should be proportionate in any way to monetary recovery. City of Riverside v. Rivera, 477 U.S. 127

(1989); Cooper v. Singer, 719 F.2d 1496 (10<sup>th</sup> Cir. 1983); Robinson v. City of Edmond, 160 F.3d 1275 (10<sup>th</sup> Cir. 1988); Derr v. Gulf Oil Corp., 769 F.2d 340, 344 (10<sup>th</sup> Cir. 1986); Nephew v. City of Aurora, 766 F.2d 1464, 1466 (10<sup>th</sup> Cir. 1985).

A. The Amount of the Fee Award is Based Upon the "Lodestar" Formula

The Tenth Circuit has detailed the considerations in determining the amount of attorneys' fees in civil rights cases. See Ramos v. Lamm, 713 F.2d 546 (10<sup>th</sup> Cir. 1983). Fees under Section 1988 are calculated under the "lodestar" formula: The reasonable number of hours expended times a reasonably hourly rate. Hensley, 461 U.S. at 433; Blum v. Stenson, 465 U.S. 886, 888 (1984); Jane L., 61 F.3d at 1509; Ramos, 713 F.2d at 552.

1. Counsel Requests Compensation for a Reasonable Amount of Time

The Tenth Circuit and New Mexico case of Cooper v. Singer, 719 F.2d 1496 (10<sup>th</sup> Cir. 1983), explains the purpose of the recovery of attorneys' fees under Section 1988. This purpose must be kept in mind when assessing the amount of time reasonably expended on a case. Id.

Section 1988 was enacted to allow privately wronged citizens to act as "private attorneys general" to enforce the nation's civil rights laws. Id. At 1498. Congress recognized that:

In many cases arising under our civil rights laws, the citizen who must sue to enforce the law has little or no money with which to hire a lawyer. If private citizens are to be able to assert their civil rights, and if those who violate the nation's fundamental laws are not to proceed with impunity, then citizens must have the opportunity to recovery what it costs them to vindicate these rights in court.

Id., citing S.Rep.No. 1011, 94<sup>th</sup> Cong., 2d Sess. 2, reprinted in 1976 U.S. Code Cong. & Admin. News 5908, 5910. Plaintiffs thus must be able to recover a fee that compensates attorneys in a matter as fee-paying clients and in a manner which will entice attorneys to take such cases, given the risk of non-payment. Id. See generally, Ramos v. Lamm, 713 F.2d 546 (10<sup>th</sup> Cir. 1983);

Gurule v. Wilson, 635 F.2d 782, 793 (10<sup>th</sup> Cir. 1980) (“award that does not fully compensate attorney for time does not meet the stand of reasonable fees required by Section 1988”); *see also* Malloy v. Manahan, 73 F.3d 1012, 1018-1019 (10<sup>th</sup> Cir. 1996), noting the fundamental differences and risks between plaintiff and defense representation in civil rights cases.

Attached as Exhibit “A” are the time records of Plaintiff’s counsel. The time records of Timothy L. White were contemporaneously recorded. Counsel has made every effort to edit his bills to exclude excess time, duplicative time and clerical time. He believes he has honed his bills down to time reasonably expended on the case and, in most cases, to time that is less than what would be charged a corporate, fee-paying client. Accordingly, Plaintiff submits his edited bills as evidence of the reasonable time expended on this case. Given that counsel has already exercised considerable “billing judgment” here, counsel asks the Court to consider all of the time submitted herein in awarding a reasonable attorneys’ fee pursuant to 42 U.S.C. § 1988. Efforts to settle on attorneys’ fees were unsuccessfully made, both at the mediation and in a subsequent written offer. Defendants refused these offers. When defendants ignore reasonable offers to settle this issue, they should not be rewarded by Court reductions in plaintiff’s request for fees. To do so would only encourage defendants to prolong such litigation and may well discourage claimants from pursuing vindication of their rights – it certainly discourages attorneys.

## 2. Counsel Requests Compensation at a Reasonable Hourly Rate

The rate requested by Plaintiff’s counsel is reasonable and represents modest attorney’s fees. The rate requested in this case is set forth in the accompanying affidavit of counsel, Timothy L. White (\$250.00). The rate is substantiated by the affidavit of New Mexico counsel, Linda Vanzi, who works within the field of civil rights litigation, and specifically has prior experience litigating Title IX retaliation issues. See Exhibit “C” attached. Affidavit of Linda

Vanzi.

The affidavits show that the reasonable hourly rate for litigation attorneys of average experience in New Mexico ranges from \$150 - \$250 an hour. Plaintiff's counsel seeks an hourly rate within this range.

3. Counsel Requests Reimbursement of Reasonable Out-of-Pocket Expenses

Section 1988 also permits reimbursement for reasonable expenses incurred in the course of litigation. "Items that are normally itemized and billed in addition to the hourly rate should be included in fee allowances in civil rights cases if reasonable in amount." Bee v. Greaves, 910 F.2d 686, 690 (10<sup>th</sup> Cir. 1990), citing Ramos v. Lamm, 713 F.2d 546, 599 (10<sup>th</sup> Cir. 1983). Plaintiff sets forth the expenses incurred in the Affidavit of Timothy L. White, Exhibit "B", and the attached receipts.

Counsel reasonably advanced the expenses set forth in the affidavit and attached exhibits. Copy costs, long distance telephone charges, and long distance facsimile charges are all customarily charged by attorneys to client. In this case, counsel charged all long distanced charges at actual cost and charged copies at fifteen cents (\$.15) per page.

All expenses set forth in the affidavit and summary were reasonably and necessarily incurred in the prosecution of this case and in obtaining the mediated resolution of this lawsuit.

4. Counsel Seeks Reimbursement of Gross Receipts Tax

In addition to fees and expenses, counsel is entitled to recover payment of New Mexico's gross receipts tax on the award, to the extent such tax is applied. This tax is compensable as part of fees. Ramah Navajo Chapter v. Babbitt, 50 Fu. Supp. 2d 1091, 1109 (D.N.M. 1999); O'Neal v. Ferguson Construction Company, 35 F. Supp. 832 (D.N.M. 1999).

### LODESTAR CALCULATION

Applying the "lodestar" formula and legal standards set forth above, counsel requests the fees set forth in his affidavit. In particular:

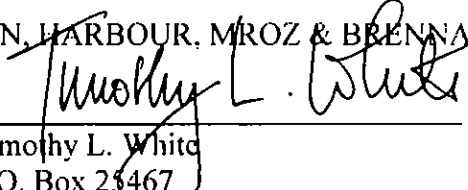
1. Counsel Timothy L. White of Madison, Harbour, Mroz & Brennan, P.A., seeks fees for 117.8 hours of regular work time at \$250 an hour. The lodestar calculation is \$29,450.00. Counsel also seeks reimbursement of \$5,641.10 in expenses incurred as set forth in his affidavit and accompanying receipts.

#### a. CONCLUSION

**WHEREFORE**, based on the foregoing Memorandum, the affidavit of counsel, the affidavit of another practicing attorney, the Summary of Costs, and the attached exhibits, counsel for Plaintiff seeks fees and expenses as set forth above.

MADISON, HARBOUR, MROZ & BRENNAN, P.A.

By:

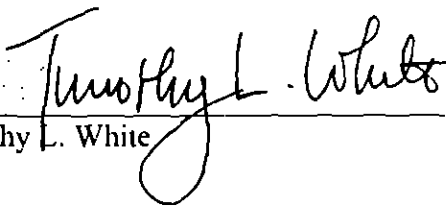
  
Timothy L. White  
P.O. Box 21467  
Albuquerque, New Mexico 87125-5467  
Telephone: (505) 242-2177  
Facsimile: (505) 242-7184

*Attorneys for Plaintiff*

### CERTIFICATE OF SERVICE

I hereby certify that on the 12<sup>th</sup> day of May, 2004, a true and correct copy of the foregoing Plaintiff's Motion and Memorandum in Support of Motion to Award Attorneys' Fees and Expenses was mailed via first-class mail, postage prepaid and properly addressed to:

Andrew M. Sanchez, Esq.  
Cuddy, Kennedy, Albetta & Ives LP  
P.O. Box 4160  
Santa Fe, New Mexico 87502-4160

  
Timothy L. White

N:\02524\02001\PLG\TLW MemoInSupport-MTAAFAE



MADISON, HARBOUR, MROZ & BRENNAN, P.A.  
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# DRAFT BILL

Phil Bundy  
11709 Palo Duro NE  
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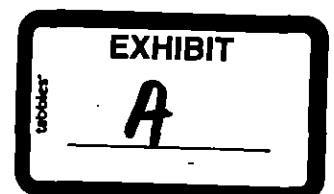
Bundy v. Bernalillo Public Schools District  
[CONTINGENCY CASE]

Interim Statement

Previous Balance \$5,516.76

	Hours
08/07/2002 TLW Review documentation from P. Bundy regarding Title IX complaints and termination as coach	1.20
08/12/2002 TLW Continue review of documentation from Mr. Bundy on prior grievances filed administratively with Bernalillo High School and OCR	1.00
08/14/2002 TLW Interview with Mr. Bundy regarding background of claim	1.50
09/19/2002 TLW Telephone call with P. Bundy regarding right to sue letter and suit deadline	0.20
11/18/2002 TLW Review OCR file; conference with P. Bundy to review same and discuss filing suit	3.10

Federal Tax Identification No. 85-0396506  
Payments Received after the End of the Month Will Be  
Reflected on Your next Statement.



Phil Bundy

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 [CONTINGENCY CASE]

		Hours
11/19/2002		
TLW	Telephone call from P. Bundy authorizing/requesting that suit be filed; prepare complaint	2.00
12/05/2002		
TLW	Telephone call with P. Bundy regarding service of complaint on Bernalillo County School District	0.20
12/17/2002		
TLW	Telephone call to Cuddy Law Firm, Andrew Sanchez regarding representation and possible acceptance of service for defendants	0.20
01/03/2003		
TLW	Telephone call with A. Sanchez regarding representation of defendants and service	0.10
01/20/2003		
TLW	Prepare waiver of service for all three defendants	0.50
02/26/2003		
TLW	Telephone call with P. Bundy regarding evaluators other than defendants	0.10
03/25/2003		
TLW	Review answer	0.30
04/21/2003		
TLW	Telephone call with A. Sanchez regarding provisional discovery plan	0.20

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Bundy v. Bernalillo Public Schools District  
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	Hours
05/14/2003	
TLW Prepare Rule 26 disclosures; attend Rule 26 scheduling conference; receipt and review of motion to dismiss	1.60
05/15/2003	
TLW Review motion to dismiss	1.10
05/29/2003	
TLW Prepare response to motion to dismiss	1.70
05/30/2003	
TLW Continue preparing response to motion to dismiss	3.40
06/02/2003	
TLW Continue preparing response to motion to dismiss	6.50
06/03/2003	
TLW Continue research on other issues in response to motion to dismiss	3.00
06/06/2003	
TLW Continue preparing response to motion to dismiss	4.00
07/16/2003	
TLW Telephone call with P. Bundy regarding scheduling deposition	0.20
TLW Prepare letter to A. Sanchez regarding same and requesting deposition dates of defendants	0.10

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		Hours
07/25/2003		
TLW	Review file to identify issues for discovery	2.20
07/29/2003		
TLW	Conference with P. Bundy regarding preparing answers and responses to written discovery	1.80
07/31/2003		
TLW	Prepare answers and responses to written discovery	1.60
08/21/2003		
TLW	Review file to identify discovery issues to propound to defendants	3.80
08/27/2003		
TLW	Prepare answers to interrogatories and responses to request for production	1.00
09/02/2003		
TLW	Receipt and review of letter from A. Sanchez regarding objections to discovery	0.20
09/09/2003		
TLW	Telephone call from A. Sanchez regarding deposition scheduling and other discovery	0.20
09/16/2003		
TLW	Review defendant's Rule 26 disclosures	2.20
09/22/2003		
TLW	Prepare for L. Tafoya deposition; take L. Tafoya deposition	4.90

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Bundy v. Bernalillo Public Schools District  
[CONTINGENCY CASE]

Hours

09/23/2003

TLW Review/analyze possible witness list for  
scheduling depositions

0.30

09/25/2003

TLW Review disclosures from Bernalillo School  
District to prepare for J. Coughlin, V.  
Taylor, C. Camargo and G. Mondragon  
depositions

1.90

09/26/2003

TLW Attend C. Camargo, J. Coughlin, G.  
Mondragon and V. Taylor depositions

7.50

09/29/2003

TLW Review defendant's disclosures to prepare  
P. Bundy for deposition

1.20

09/30/2003

TLW Conference with P. Bundy to prepare for  
deposition; defend P. Bundy deposition

8.50

10/02/2003

TLW Prepare for G. Dwyer deposition; take G.  
Dwyer deposition

6.10

10/03/2003

TLW Prepare response to motion to compel  
reviewing documents for supplemental  
production; prepare for C. Griego  
deposition

6.10

10/06/2003

TLW Prepare for C. Griego deposition; take C.

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		Hours
	Griego deposition; conference with P. Bundy regarding V. LaValley and P. Chavez depositions; prepare for V. LaValley and P. Chavez depositions	9.70
10/07/2003		
TLW	Attend V. LaValley deposition; attend P. Chavez deposition; prepare for T. Darnell and F. Trujillo deposition	4.60
10/08/2003		
TLW	Prepare for T. Darnell deposition; take T. Darnell deposition; prepare for F. Trujillo deposition; take F. Trujillo deposition	6.90
10/09/2003		
TLW	Prepare for J. Torres deposition; take J. Torres deposition	2.40
10/14/2003		
TLW	Prepare motion to extend discovery deadlines; receipt and review of revised order from A. Sanchez extending additional deadlines; telephone call to A. Sanchez approving same; prepare confidential settlement memorandum to Judge Scott	1.20
10/20/2003		
TLW	Prepare for settlement conference; conference with P. Bundy to prepare for same; attend settlement conference	4.60
10/21/2003		
TLW	Prepare motion for attorneys' fees	0.50

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		Hours	
10/30/2003	TLW	Receipt and review of proposed settlement agreement	0.20
11/18/2003	TLW	Review draft settlement agreement with proposed questions/revisions by client	0.60
11/25/2003	TLW	Prepare e-mail to A. Sanchez offering to settle attorney's fees and costs	0.20
12/23/2003	TLW	Continue preparing memorandum in support of motion for attorneys' fees	1.90
01/02/2004	TLW	Continue preparing motion and affidavit for attorney's fees and expenses	2.10
01/07/2004	TLW	Continue preparing motion and memorandum for attorney's fees	0.60
01/08/2004	TLW	Continue preparing attorney affidavits in support of motion for attorney's fees	0.60
		For Current Services Rendered	117.80

0.00

## Recapitulation

<u>Timekeeper</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Total</u>
Timothy L. White	117.80	\$0.00	\$0.00

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[CONTINGENCY CASE]

03/31/2004	Photocopies	0.60
	Total Expenses	0.60
	Sales Tax on Expenses	0.03
	Total Current Work	0.63
	Balance Due	<u>\$5,517.39</u>



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10/02/2002	Copy of EEOC's file on plaintiff, Phil Bundy - Treasurer of the United States	42.30
10/31/2002	Photocopies	0.45
11/01/2002	Copy of Department of Education's file on plaintiff, Phil Bundy - U.S. Department of Education	39.10
11/30/2002	Photocopies	3.75
	Total Expenses	85.60
	Sales Tax on Expenses	4.98
11/19/2002	Filing fee for Complaint - U.S. District Court	150.00
	Total Advances	150.00
	Total Current Work	240.58
	Balance Due	<u>\$240.58</u>

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[CONTINGENCY CASE]

Previous Balance. \$240.58

12/31/2002 Postage 40.00

12/31/2002 Photocopies 0.90

Total Expenses 40.90

Sales Tax on Expenses 2.38

Total Current Work 43.28

Balance Due \$283.86

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Previous Balance	\$283.86
01/31/2003 Postage	1.98
01/31/2003 Photocopies	7.50
Total Expenses	9.48
Sales Tax on Expenses	0.55
Total Current Work	10.03
01/15/2003 Payment Received	-20.00
Balance Due	<u>\$273.69</u>

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Previous Balance \$253.89

03/31/2003	Photocopies	2.70
	Total Expenses	2.70
	Sales Tax on Expenses	0.16
	Total Current Work	2.86
	Balance Due	<u>\$256.75</u>

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Previous Balance	\$273.89
02/20/2003 Payment Received	-20.00
Balance Due	<u>\$253.89</u>

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06/03/2003

Phil Bundy  
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Albuquerque NM 87111

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Bundy v. Bernalillo Public Schools District  
[CONTINGENCY CASE]

Previous Balance \$256.75

04/30/2003	Photocopies	0.45
04/30/2003	Long distance charges	0.95
05/31/2003	Postage	20.00
05/31/2003	Photocopies	76.65
	Total Expenses	98.05
	Sales Tax on Expenses	5.70

Total Current Work 103.75

04/15/2003 Payment Received -20.00

Balance Due \$340.50

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Previous Balance	\$340.50
06/30/2003 Photocopies	10.05
Total Expenses	10.05
Sales Tax on Expenses	0.58
Total Current Work	10.63
06/18/2003 Payment Received	-25.00
Balance Due	<u>\$326.13</u>

MADISON, HARBOUR, MROZ & BRENNAN, P.A.  
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Previous Balance	\$326.13
07/31/2003 Postage	1.75
07/31/2003 Photocopies	9.90
07/31/2003 Long distance charges	0.66
Total Expenses	12.31
Sales Tax on Expenses	0.72
Total Current Work	13.03
Balance Due	<u>\$339.16</u>



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09/03/2003  
Account No: 2524-02001M  
Statement No: 9

Bundy v. Bernalillo Public Schools District  
[CONTINGENCY CASE]

Previous Balance	\$339.16
08/31/2003 Postage	24.29
08/31/2003 Photocopies	4.05
08/31/2003 Long distance charges	2.19
Total Expenses	30.53
Sales Tax on Expenses	1.77
Total Current Work	32.30
08/12/2003 Payment Received	-25.00
Balance Due	<u>\$346.46</u>

MADISON, HARBOUR, MROZ & BRENNAN, P.A.  
 PROFESSIONAL ASSOCIATION  
 ATTORNEYS & COUNSELORS AT LAW

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 ALBUQUERQUE, NM 87125-5467  
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Phil Bundy  
 11709 Palo Duro NE  
 Albuquerque NM 87111

Page: 1  
 10/02/2003  
 Account No: 2524-02001M  
 Statement No: 10

Bundy v. Bernalillo Public Schools District  
 [CONTINGENCY CASE]

Previous Balance	\$346.46
09/19/2003 Copies of documents produced - Cuddy, Kennedy, Hetherington, Albetta & Ives LLP	75.50
09/29/2003 Deposition of Lorenzo Tafoya, witness, taken on September 22, 2003 - Paul Baca Professional Court Reporters	318.76
09/30/2003 Postage	12.00
09/30/2003 Photocopies	23.85
09/30/2003 Long distance charges	5.78
Total Expenses	435.89
Sales Tax on Expenses	25.34
09/12/2003 Witness fee for deposition - Lorenzo Tafoya	37.50
Total Advances	37.50
Total Current Work	498.73
Balance Due	<u>\$845.19</u>

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Page: 1  
02/04/2004  
Account No: 2524-03001M  
Statement No: 11

Bundy v. Bernalillo Public Schools District  
[CONTINGENCY CASE]

Previous Balance \$845.19

10/02/2003	Deposition of Jennifer Coughlin, witness, taken on September 26, 2003 - Bean & Associates	431.50
10/03/2003	Deposition of Vincent Taylor, witness, taken on September 26, 2003 - Bean & Associates	178.53
10/03/2003	Deposition of Cathy Camago, witness, taken on September 26, 2003 - Bean & Associates	96.50
10/03/2003	Deposition of Gerald Mondragon, witness, taken on September 26, 2003 - Bean & Associates	266.32
10/06/2003	Copies of Bundy documents produced to opposing counsel on October 6, 2003 - Rose's Graphics Copy Center	75.68
10/08/2003	Deposition of Phil Bundy, plaintiff, taken on October 8, 2003 - Bean & Associates	673.54
10/14/2003	Deposition of Patricia Chavez, witness, taken on October 7, 2003 - Bean & Associates	144.75
10/14/2003	Deposition of Vivian LaValley, witness, taken on October 7, 2003 - Bean & Associates	240.33
10/20/2003	Deposition of Gary L. Dwyer taken on October 2, 2003 - Paul Baca Professional Court Reporters	555.78
10/23/2003	Deposition of Clarence Griego taken on October 6, 2003 - Paul Baca Professional Court Reporters	868.93
10/28/2003	Depositions of Terry Darnell taken on October	

Phil Bundy

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02/04/2004

Account No: 2524-02001M

Statement No: 11

Bundy v. Bernalillo Public Schools District  
[CONTINGENCY CASE]

	8, 2003 and Jack Torres taken on October 9, 2003 - Paul Baca Professional Court Reporters	647.57
10/31/2003	Postage	8.00
10/31/2003	Photocopies	46.95
10/31/2003	Long distance charges	4.01
11/05/2003	Deposition of Frieda Trujillo taken on October 8, 2003 - Paul Baca Professional Court Reporters	185.70
11/30/2003	Postage	1.52
11/30/2003	Photocopies	1.80
12/31/2003	Postage	1.52
12/31/2003	Photocopies	1.80
01/31/2004	Photocopies	10.00
	Total Expenses	4,442.83
	Sales Tax on Expenses	258.24
10/07/2003	Witness fee for deposition - Lorenzo Tafoya	40.00
	Total Advances	40.00
10/07/2003	Advance Credit for witness fee - Lorenzo Tafoya	-37.50
	Total Credits for Advances	-37.50
	Total Current Work	4,703.57
10/14/2003	Payment Received	-32.00
	Balance Due	<u>\$5,516.76</u>

IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF NEW MEXICO

PHIL BUNDY,

Plaintiff,

v.

No. 02-CV-1460 JC/ACT

BERNALILLO PUBLIC SCHOOLS  
BOARD OF EDUCATION, a New Mexico  
public school district, DR. GARY DWYER,  
Superintendent of the Bernalillo Public Schools,  
both in his individual and official capacities, and  
CLARENCE GRIEGO, Athletic Director for  
Bernalillo Public Schools, both in his individual and  
official capacities,

Defendants.

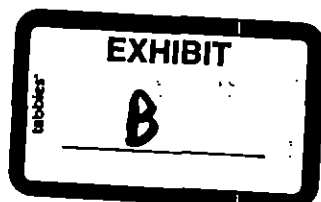
**AFFIDAVIT OF TIMOTHY L. WHITE**

STATE OF NEW MEXICO  
COUNTY OF BERNALILLO

I, Timothy L. White, being duly sworn and upon my oath state and depose as follows:

1. From August 7, 2002 to date, I have served as counsel for Plaintiff in the above action. I am receiving no fee for my services other than an award made by the court pursuant to 42 U.S.C. § 1988.

2. I am an attorney licensed to practice law in the State of Texas since 1988, and in the State of New Mexico since 1996, and before the United States District Court for the Western District of Texas, the United States District Court for the District of New Mexico, the Tenth Circuit Courts of Appeals and the United States Supreme Court.



3. From November 1988 through November 1995, I was in private practice in El Paso, Texas, handling the defense of civil litigation. From November 1995 to the present, I have been in private practice in Albuquerque, New Mexico, primarily defending federal employment litigation and for the last two years, handling plaintiff's employment litigation. Approximately 95% of my caseload involves federal civil rights and employment litigation, including employment discrimination and retaliation cases, First Amendment and 42 U.S.C. § 1988 litigation, Title IX litigation, and state law retaliatory discharge and related employment claims. Since November 1995, I have tried, settled or am currently working on approximately 100 to 150 employment or civil rights cases.

4. As a result of my experience in federal court as a litigator, I am familiar with the practices and procedures and the Local Rules of the District of New Mexico.

5. I graduated from law school in 1998 from the Texas Tech University School of Law, where I served on the Law Review and was published in the Spring of 1998 on an article dealing primarily with constitutional law issues.<sup>1</sup> Since that time, I have also served on the Editorial Board of the New Mexico Labor Letter and have been a frequent instructor at Continuing Legal Education seminars for both attorneys and human resource persons on employment law issues.

6. Because the law in employment and civil rights litigation changes and evolves rapidly, I subscribe to one treatise on employment discrimination and civil rights actions and daily receive and review thoroughly through e-mail subscription, the cases arising from the United States Supreme Court, California courts, the Fifth Circuit Court of Appeals, the Tenth Circuit Court of Appeals, and two subscriptions to such electronically available slip opinions that

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<sup>1</sup> See, *Toward a Dignified Theory of Children: Prohibition of Collaborative Reproduction*, 19 Texas Tech

encompass any constitutional, employment or civil rights issues decided by all the federal courts. This continuing education on my part consumes two to four hours a week, which I undertake to ensure my continued competency as an employment civil rights litigator.

7. I have defended numerous attorneys' fees litigation issues under 42 U.S.C. § 1988 and related fee statutes. In November and December of 1999, I was lead defense counsel for a case tried by this Court in *Paton, et al. v. New Mexico Highlands University, et al.*, which upon information and belief is the only Title IX retaliation case tried to a jury in the State of New Mexico. After researching this issue with a number of members of the Bar with considerably senior experience to mine in New Mexico, I believe that I am the only attorney in New Mexico who has served as lead counsel in such litigation that reached a jury trial. I was specifically sought out to represent Mr. Bundy as a result of my experience in Title IX litigation.

8. Based on my knowledge of hourly rates charged by attorneys in the Albuquerque metropolitan area and northern New Mexico, as a result of my work in the area of employment and civil rights litigation, I believe that my current hourly rate is within the range of the market rates for an attorney of my skill and experience, specifically with reference to the area of Title IX litigation.

9. It has been my experience that employment and civil rights plaintiffs can rarely, if ever, pay an attorney's hourly rate to pursue an action on his or her behalf, or even pay the substantial costs associated with such complex litigation.

10. Because of the delay in payment in employment and civil rights in plaintiff cases, the general need to advance costs, the risk of any payment at all contingent upon success, and my expertise in employment and civil rights litigation and litigating fee applications in civil rights

cases, as well as my knowledge of hourly rates of lawyers of comparable skill and experience handling similar types of complex federal litigation, I believe a reasonable award of attorney's fees to me in this matter is \$250 per hour for the work done in this case.

11. I am aware of decisions from the New Mexico federal and state district courts, as a result of my experience in this area and my review of the case law on a continuing basis, which have awarded hourly rates in the range of what I am requesting here to lawyers of comparable skill and experience in the area of employment and civil rights litigation. *See, Huerta v. City of Santa Fe*, No. CIV-01-968 RLP/DJS (Mem. Op. and Order, 3/12/03) (awarding Albuquerque attorney Eric Suroktin \$240 in police excessive force case); *Peyton-Huebner v. City of Roswell*, No. CIV-01-1233 WJ/LCS (Mem. Op. and Order, 2/6/03) (awarding Albuquerque attorney Lorenzo Tapia \$250 in civil rights employment case); *Baldonado v. New Mexico State Highway and Transportation Department*, No. CIV-99-366 JC/LCS (Order, 12/20/01) (awarding Santa Fe attorneys Richard Rodenstock and Daniel Yohalem \$265 and \$225 per hour, respectively, in civil rights employment case); *Nieto v. Kapoor*, No. CIV-96-1225 MV/JHG (Mem. Op. and Order, 6/12/01) (awarding Roswell attorney Tandy Hunt \$250 per hour in civil rights employment case); *Cochran v. Banyan, Inc.*, No. CIV-01-358 JP/RLP (Mem. Op. and Order, 3/7/02) (awarding Albuquerque attorneys Maureen Sanders and Linda Vanzey \$225 and \$150, respectively, in Title 7 sex discrimination/harassment case).

In the case at bar, Plaintiff was required to defend against a Motion to Dismiss on a relatively new issue in Title VII litigation resulting from the Eleventh Circuit Opinion in *Jackson v. Birmingham Bd. Of Ed.*<sup>2</sup> I was aware of this opinion prior to Mr. Bundy's hiring me as counsel and advised him that we would have to overcome a motion to dismiss or for summary

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2 309 F.3d 1333 (11<sup>th</sup> Cir. 2002).



judgment based on this decision. My previous experience in Title IX litigation, as well as my contacts with both the United States Department of Justice and National Women's Law Center, provided me with the resources to brief this issue at a considerable savings of time to my client.

In similar fashion, due to my experience defending employment and civil rights cases for employer clients, I am well aware of and always practice billing judgment on the time actually billed to my clients, whether plaintiff or defendant.

There are relatively few lawyers in New Mexico practicing from the plaintiff's side in employment and civil rights cases. Without such attorneys, citizens in New Mexico such as Mr. Bundy -- would not have any realistic opportunity to obtain vindication of in the federal constitutional and other civil rights. Absent the award of compensatory attorney's fees to lawyers like these who prevail in civil rights and employment cases, which by their nature are difficult, complex, time consuming and expensive, and as in this case, are invariably hard fought by the other side, and often, as in this case, involve limited or no prospect for a large damages award to the client, and indeed may not only be difficult but doubtful on the merits, other attorneys will not be attracted to the field or willing to undertake the representation of deserving clients with righteous claims and the congressional intent behind the statutory authorization of attorney's fees to prevailing parties in civil rights cases will go unfulfilled. In particular in the area of Title IX litigation, as noted above, I am aware of only myself and Linda Vanzi, who have participated in whole or a significant part in the area of litigating, and actually trying, Title IX retaliation issues.

In preparing this Affidavit, I have reviewed the time spent in this case once again, having done so on a continuing basis as I contemporaneously documented the time to be actually billed in the litigation. I have used the appropriate billing judgment in reporting the time for which I

am seeking compensation. The hours I have spent to date representing Mr. Bundy were reasonably necessary to perform the tasks described. I recorded this time contemporaneous with the work done, in no event later than the day after the work was done.

From August 7, 2002 to the present, I have spent a total of 117.<sup>80</sup> hours on this case. The attached documentation in support of and describing the time spent on this case already includes time which I have not charged and not billed as an exercise of billing judgment.

All the work I did and the expenses incurred in this case were reasonable and necessary with respect to securing the settlement we obtained at the mediation of this matter.

Based on the foregoing, I respectfully request the Court award me attorney's fees and expenses, together with applicable gross receipts tax thereon, based on the time and expenses reasonably spent on this case and set out in my billing records attached hereto.

Timothy L. White  
Timothy L. White

SUBSCRIBED AND SWORN TO before me, a Notary Public, this 12<sup>th</sup> day of May, 2004, by Timothy L. White.



Mary Ann Brundage  
NOTARY PUBLIC

My Commission expires: 8-12-07

IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF NEW MEXICO

PHIL BUNDY,

Plaintiff,

v.

No. 02-CV-1460 JC/RHS

BERNALILLO PUBLIC SCHOOLS  
BOARD OF EDUCATION, a New Mexico  
public school district, DR. GARY DWYER,  
Superintendent of the Bernalillo Public Schools  
both in his individual and official capacities, and  
CLARENCE GRIEGO, Athletic Director for  
Bernalillo Public Schools, both in his individual and  
official capacities,

Defendants.

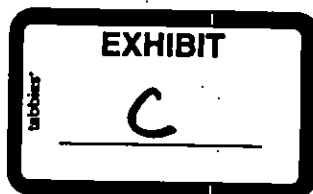
**AFFIDAVIT OF LINDA M. VANZI**

STATE OF NEW MEXICO

COUNTY OF BERNALILLO

I, Linda M. Vanzi, being duly sworn and upon my oath, state the following:

1.. I have had considerable experience in both civil rights and employment law in federal and state court litigation. I graduated from the University of New Mexico School of Law in 1995 where I was the Outstanding Third Year student, a member of the 1994 National Moot Court Team and an editor for the New Mexico Law Review. I was one of two recipients of the Cooperating Attorney of the Year award for the year 2000, given by the American Civil Liberties Union of New Mexico. I have been licensed to practice law in the state of New Mexico since 1995 and before the United States District Court for the District of New Mexico and the Tenth Circuit Court of Appeals.



2. From August, 1995 through June, 1997 I served as a law clerk to Senior United States District Judge E. L. Mechem.

3. From June, 1997 to date, I have been in private practice and have primarily handled federal litigation and plaintiffs' employment and civil rights cases including first amendment, wrongful discharge and retaliation cases, disabilities law cases and police misconduct cases. All the civil rights cases I have tried before a jury in New Mexico District Court have resulted in verdicts for the plaintiffs.

4. Since November, 1999, I have served as an editor of the New Mexico Trial Lawyers' monthly publication, reviewing all decisions of the Tenth Circuit appellate court and summarizing those of particular interest to the trial bar in a monthly column, "In the Tenth Circuit." I have been the co-director of the National Institute for Trial Advocacy Southwest Regional and Deposition Programs since January 2000, and am a member of the Civil Pro Bono Panel of the United States District Court for the District of New Mexico. I have lectured on employment and civil rights litigation at numerous continuing legal education seminars in the past several years. This year, I was appointed by Judge Paul Kelly as the EEO monitor for the City of Belen Police Department, and by the New Mexico Supreme Court to the Uniform Jury Instructions Civil Committee.

5. The rates charged by lawyers in this geographic area for administrative and trial practice litigation range from approximately \$150.00 an hour to \$265.00 an hour. I was adjudicated at an uncontested rate of \$150.00 an hour by Judge Parker in United States District Court earlier this year in *Cochran v. Banyan, Inc. et al.*, No. CIV 01-358 JP/RLP. That case did not go to trial but was settled before dispositive motions were ever filed. In this case, my rate of \$160.00 an hour is a reasonable one for both federal and state trial and administrative litigation


services provided by attorneys of average experience and ability.

6. I am aware of rulings in the New Mexico federal district court which have awarded hourly rates in the range of what Mr. White is requesting herein to lawyers of comparable skill and experience in the area of civil rights. See, Baldonando v. New Mexico State Hwy. and Transp. Dept., No. CIV 99-366 JC/LCS (Order, 12/20/01) (awarding Santa Fe attorneys Richard Rosenstock and Daniel Yohalem \$265.00 and \$225.00 per hour respectively in civil rights employment case); Harris v. Crespin, No. CIV 99-748 RLP/DJS (Mem. Op. and Order, 2/23/01) (awarding Albuquerque attorney Michael Vigil \$225.00 per hour in police misconduct civil rights case); cf., Pastran v. K-Mart Corp., No. CIV 98-815 LCS (Order, 12/5/00) (awarding El Paso attorneys Michael Milligan and Colbert Coldwell \$200.00 per hour in Las Cruces Title VII case); Ling v. Brachfeld, No. CIV 96-1772 MV/JHG (Mem. Op. and Order, 9/29/00) (awarding consumer rights attorney Richard Feferman \$200.00 per hour in Fair Debt Collection Practices Act case); Maldonado v. Apfel, Civil No. 95-221 JP/WWD (Amended Mem. Op. and Order, 12/27/00) (awarding Gary Martone \$209.00 per hour for work performed in successful social security disability appeal).

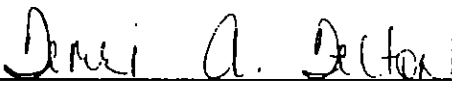
7. I have known plaintiffs' co-counsel for several years since we were opponents in the trial of *Paton, et al. v. New Mexico Highlands, et al.*, a case tried by this Court. I have observed Mr. White's substantial skill at obtaining a successful result for his clients in employment and civil rights cases. We have consulted one another on numerous occasions in our respective cases on matter of law and strategy.

8. My opinion of the fairness and reasonableness of the hourly rates sought by Mr. White is informed not only by my personal knowledge of this lawyer's skill and experience as a trial lawyer and in the area of employment and civil rights law, but also by the acknowledged risk of

any payment at all to plaintiffs' civil rights lawyers contingent upon success, and by my personal knowledge of both the current hourly rates for lawyers of comparable skill and experience engaged in comparable complex litigation services in the New Mexico legal community and the hourly rates set by the New Mexico federal and state district courts in other fee award opinions.

  
LINDA M. VANZI

SUBSCRIBED AND SWORN TO AND ACKNOWLEDGED before me this 2<sup>nd</sup> day  
of FEBRUARY 2007 by Linda M. Vanzi.

  
NOTARY PUBLIC

My Commission Expires: 12/17/05

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